



A year like no other where despite Covid we...

l'ad ung

£522.1m 2.2%

**Operating profit** 

**Growth in direct own brands** in-force policies

91.0%

**Combined operating ratio** 

Delivered operational milestones

## Motor is live on our new platform

for Churchill phone and Price Comparison Website new business



## Introduced agile ways of working

across our trading and change areas to increase pace of change and reduce cost



## Launched a new property strategy

to give our people more flexibility and to support



Delivered for our Shareholders



Increased our dividend by

2.7%

to 14.7 pence per share

and commencing a

£100m

share buyback programme

to support our customers, our people and our communities

**Customers** 

450k+

customers supported through a range of measures and further measures in store in 2021

People

£350

of free shares for all employees, and those who aren't usually paid bonuses or incentives will also receive a £400 bonus

Society

E7m+

donated to charities last year and a further £1.5m for 2021



...to tackle climate change

69%

reduction in carbon emissions (scope 1 and 2)\* \* compared to 2013



45% reduction

in energy consumption\*



